

2017
PARK & FORESTRY LABOR ASSOCIATION
WAGE SCHEDULE
Effective with payroll period in which October 1, 2017 occurs

POSITION	START	AFTER 1 YEAR	START OF 8TH YEAR	START OF 12TH YEAR	START OF 16TH YEAR
Park Maintenance Worker Forestry Worker I Stores Clerk	\$ 21.98	\$ 23.13	\$ 23.22	\$ 23.28	\$ 23.34
Maintenance Specialist I Forestry Worker II	\$ 22.95	\$ 24.16	\$ 24.25	\$ 24.31	\$ 24.37
Maintenance Specialist II	\$ 23.43	\$ 24.65	\$ 24.75	\$ 24.81	\$ 24.87
Maintenance Specialist III	\$ 24.54	\$ 25.84	\$ 25.91	\$ 25.97	\$ 26.03
Master Licensed Plumber	\$ 27.06	\$ 28.49	\$ 28.56	\$ 28.62	\$ 28.68

Regular full-time employees will move to the After 1 Year rate upon successful completion of their probationary period.

Wage increases at the start of year 8, year 12 and year 16 represent longevity steps.

THE FOLLOWING GUIDELINES ARE LISTED FOR INFORMATIONAL PURPOSES AND NOT SUBJECT TO BARGAINING

The Parks Maintenance Lead Worker and Forestry Lead Worker will receive \$0.70 per hour above the regular classified rate for each hour worked. Supervisors may assign lead worker duties in situations in which such additional supervision or direction is warranted.

Plumber license to be reimbursed at \$300 every 2-years effective in the first pay period in February.

Maintenance Specialist or Park Maintenance Workers who perform mechanic duties between 2:30 PM and 10:30 PM will receive an additional \$0.25 per hour for those hours.